

Classified Consultation Group

Meeting Minutes

09/01/2020

12:00 PM – 1:00 PM

Location: ZOOM

Attendees: Liz Auchincloss (Chair, CPC Rep), Beth Taylor-Schott, Cheryl Brown (CPC Rep), Jesse Felix, Michael Gamboa, Sherie Higgins, Valdas Karalis, Regina Reese (CPC Rep), Josie Tapia, Sara Volle,

Absent: Erik Erhardt. Mary Saragosa (CPC Rep)

1. Call to order

2. Roll call

3. Meeting Protocol Review

4. Discussion Items

4.1. Approve minutes from 05/11/2020 -minutes approved

4.2. Discuss CPC Agenda 09/01/2020

- Dr. Goswami will give CPC an update on the Equity Inclusion Survey. Beth will submit results from classified survey responding to results of the Climate Survey. Beth has prepared a slide show to share at CPC. The presentation will include various slides showing ways classified staff have engaged in doing equity and anti-racism work, including: EEO Trainings, Crossroads/ARC, Stir Fry Diversity Workshop, Executive Board reading and discussing “Me and White Supremacy”, and Site Rep Check-Ins with people in their areas. Beth also mentioned that Standard IV A ties into the Climate Survey. CCG members commented that all trainings are volunteer (contingent on Supervisor approval), and should be required for all employees for accountability purposes. Classified staff working on Standard IV A are asking for more release time to allow all classified employees to attend training and participate on committees to increase equitable participation by employees.
- An Institutional Effectiveness Draft will be discussed at CPC. Z has requested another classified member be put on the Institutional Effectiveness Committee. CCG members had some comments and concerns about the Draft: How are goals going to be facilitated?, How will classified staff give good customer service without trainings, rests,

reflections and support for people trained?, What set of institutional metrics will be used to measure outcomes and effectiveness? It was suggested that we need a more updated survey to assess where we are now.

- Increasing CPC membership is an agenda item, and if passed, classified will have two more spots.

4.3. Sally Gill submitted her resignation from CCG

4.3.1 Discuss replacement process Athletics/Instructional Support/Theater/Publications

- CCG will discuss this at our next meeting.

4.4. Discuss forming an LTA group similar to the SPA group - Regina

- Regina has sent 18 emails to LTA's asking them if they would like to form a subgroup of CCG. Everyone agreed that a LTA subgroup would be a good idea and gave Regina the ok to move forward with forming the group. As a subgroup of CCG, LTA subgroup members would be eligible to receive release time to participate.

4.7 Discuss reading of a land acknowledgement at the beginning of our meeting.

- CCG members will put sample Land Acknowledgement statements in a shared folder and we will discuss them at our next CCG meeting.

5. Other Items

- Liz is going to put a list on the web site with the names of classified people on all committees and task forces.

6. Next regular meeting – Next CPC is **September 15th**. When do we want to meet next.

7. Adjournment at 1:15.